

WORK AS A DENTIST IN NUNAVIK



DENTISTRY IN NUNAVIK IS MORE THAN JUST A JOB...

It is an opportunity to develop in an inspiring and welcoming community.

It's also about making meaningful connections, challenging yourself professionally and contributing to the wellbeing and health of the population.

If you want to work as a dentist or do some replacement work as a dentist in Nunavik, please contact:

UNGAVA TULATTAVIK HEALTH CENTRE

chefferie.dentisterie.cstu@ssss.gouv.qc.ca

INUULITSIVIK HEALTH CENTRE

dsp.admin.csi@ssss.gouv.qc.ca



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UNGAVA TULATTAVIK HEALTH CENTER
CENTRE DE SANTÉ TULATTAVIK DE L'UNGAVA



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RÉGIE RÉGIONALE DE LA NUNAVIK REGIONAL
SANTÉ ET DES SERVICES BOARD OF HEALTH
SOCIAUX DU NUNAVIK AND SOCIAL SERVICES



NUNAVIK HEALTH AND SOCIAL SERVICES NETWORK

The Nunavik Health and Social Services Network includes the Nunavik Regional Board of Health and Social Services, the Inuulitsivik Health Centre (Hudson Coast) and the Ungava Tulattavik Health Centre (Ungava Coast).

The James Bay and Northern Quebec Agreement (JBNQA) and the complementary agreements have established the guidelines for the development of health and social services in the region of Nunavik.

The organization of healthcare and social services falls under the Provincial system, but is adapted to the realities of the region.

INCENTIVES*

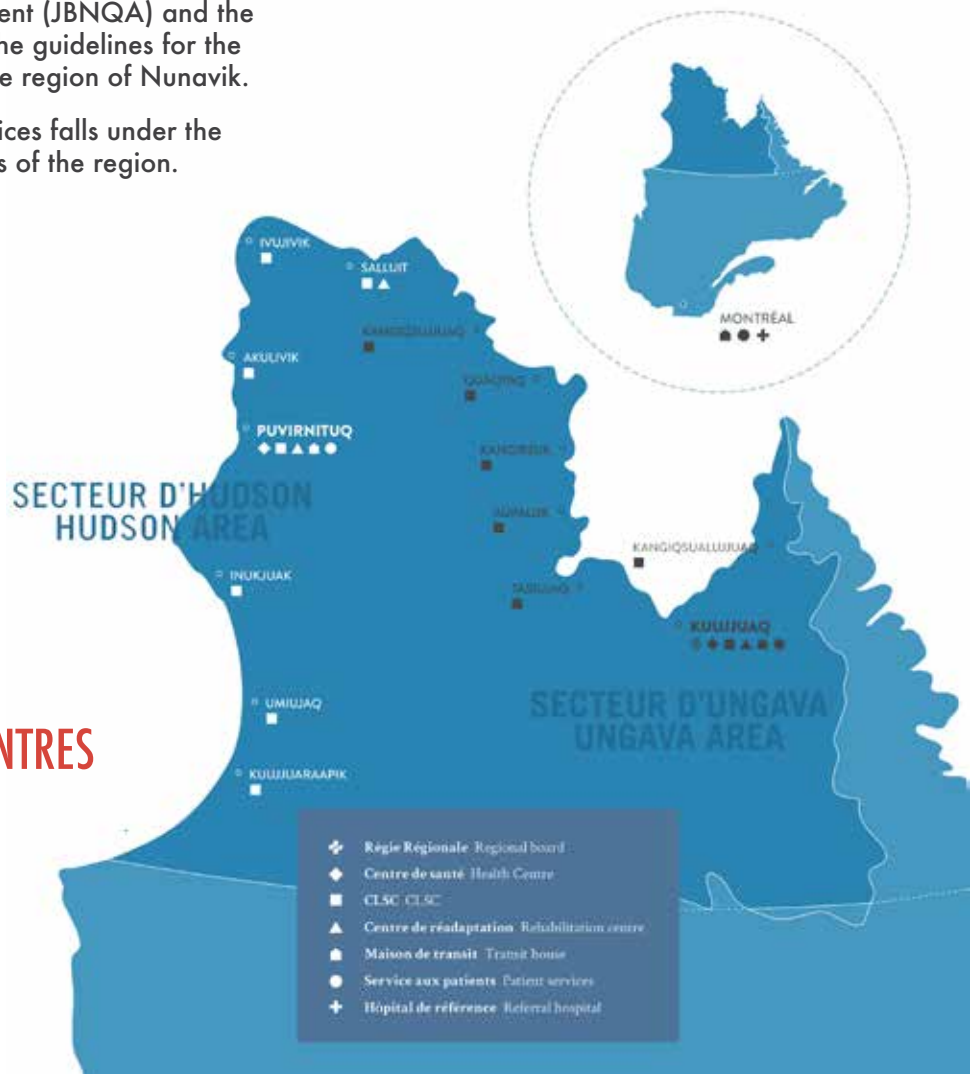
- ▶ Method of remuneration
- ▶ Remoteness or isolation bonuses
- ▶ Exit expenses
- ▶ Moving expenses (including vehicle)
- ▶ Resourcing expenses

To learn more about other incentives associated with locating in Nunavik, contact us at:
chefferie.dentisterie.cstu@ssss.gouv.qc.ca,
 or at: dsp.admin.csi@ssss.gouv.qc.ca

BENEFITS PAID BY THE HEALTH CENTRES

- ▶ Living cost differential (cargo) subsidized by the MSSS
- ▶ Housing (including electricity)

*Reference: RAMQ manual and billing guides



TESTIMONY BY DR. AURÉLIE PAUL

How long have you been practicing dentistry within the Nunavik Health and Social Services Network?

I have been practicing dentistry in Nunavik for almost 10 years and I could not see myself practicing elsewhere.

What led you to choose this career path?

Several reasons guided my choice to work in Nunavik, since I finished my university studies. Among them was my desire to experience something new and unexpected, to get out of my comfort zone and to learn more about myself. I was also very interested in the medical side of dentistry in the area.

What challenge are you particularly proud of?

Applying for a position in Nunavik and having a positive impact on the health and wellbeing of Nunavimmiut.

Otherwise, I would say that it is always rewarding and motivating to perform complex and rare treatments and surgeries.

How would you describe your work environment and team dynamics?

Helping each other and communicating is a central part of my work environment. In fact, since we are a small team, collaboration is not only desired, but essential. This dynamic has allowed me to quickly build significant relationships with the members of my team, whom I now consider my second family.

I am also fortunate to work with particularly grateful and generous customers, which is gratifying on a daily basis.

How is a dental job in Nunavik different from a similar job in the rest of Quebec?

In Nunavik, we have a particularly unique and privileged relationship with our clientele. Because the communities are small, it is not uncommon to run into patients outside of work, like at the grocery store, for example.

The work-life balance is also important, as I have a 35-hour work week and live only a few minutes away from my workplace.

What would you say to a dentist who would like to experience this?

Give it a try, because working in Nunavik is a real plus in a dentist's career.

Would you like to stay for a short period of time only? This is also possible. Compensation for food, lodging and transportation will even be offered to you.

In short, if you want a change of scenery, a welcoming community and colleagues who share the same aspirations, and benefit from interesting working and living conditions, there is a place for you in Nunavik.



FREQUENTLY ASKED QUESTIONS

What additional training is interesting to practice in Nunavik?

Training in multidisciplinary and pediatric dentistry, in oral and maxillofacial surgery are recommended before starting practice.

How many weeks must new dentists spend in Nunavik each year?

A permanent full-time dentist must spend a minimum of 6 months per year. The schedule of a replacement dentist is variable. It should be noted that certain incentives, such as resourcing are not available to replacement dentists.

How are permanent dentist stays arranged?

The number of stays and their duration may vary according to the dentist's preference and the distribution of the team's needs, depending on the community where the dentist is located.

Some dentists work several months before taking a vacation (e.g. a 16-week stay, followed by a vacation/training period of several weeks), while others have shorter stays (e.g. an 8-week stay, followed by a 4-week vacation/training period).

How many airline tickets are reimbursed?

Full-time permanent dentists are entitled to 4 round trips associated with vacation, as well as 4 round trips for respite.

Half-time dentists are entitled to half of these trips.

What does a dentist's schedule look like?

Dentists work Monday to Friday from 9am to 5pm for a maximum of 35 hours per week.

TO FIND OUT MORE
ABOUT JOB OPPORTUNITIES:



nrbhss.ca/careers/dentists

